



# Are you prepared for Clubs AGM's and end of season socials?



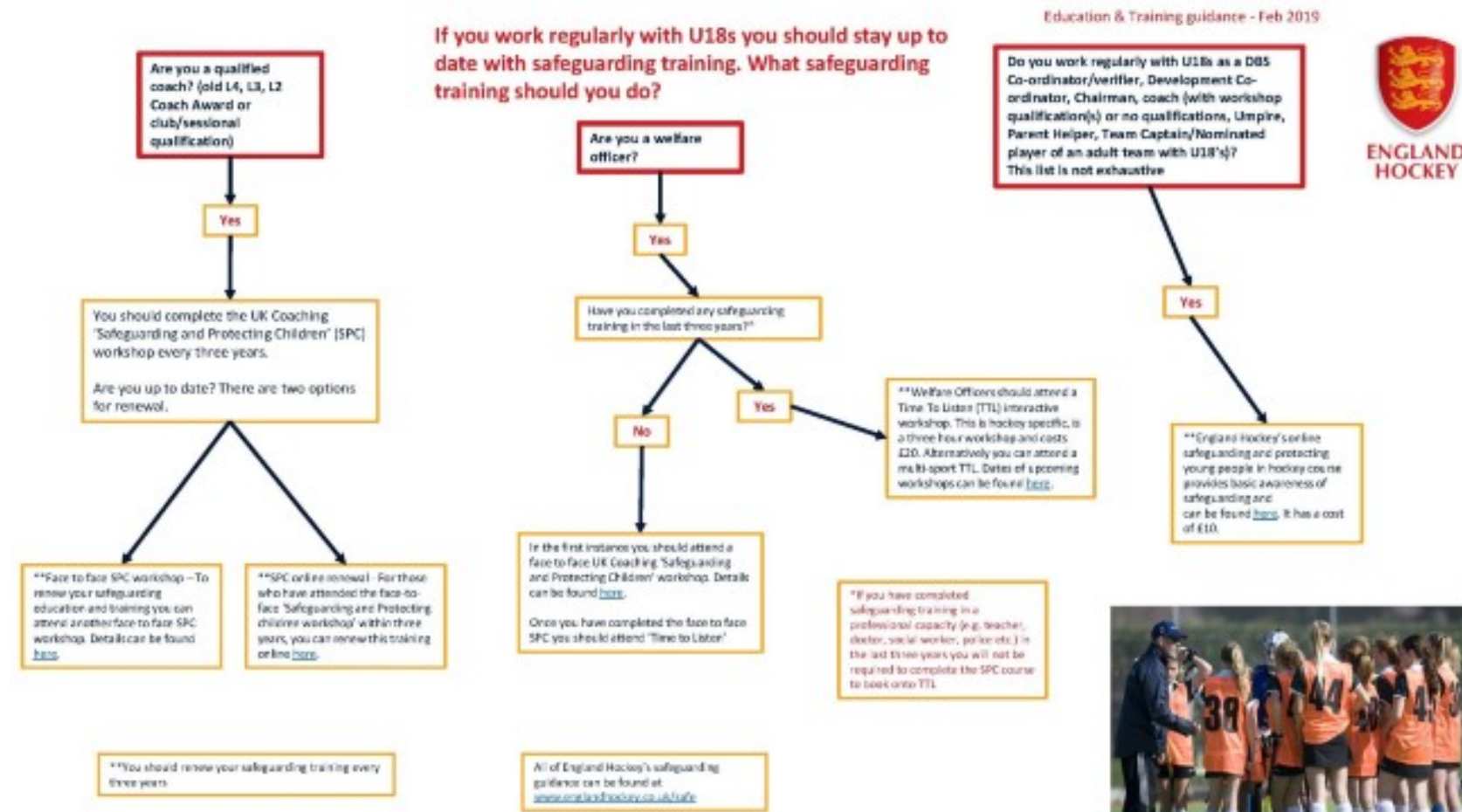
As we approach the end of the season, there is a high chance that your club will be hosting its annual AGM very soon. It is important that England Hockey know when clubs change those in Welfare and DBS roles so that we can update our records. If there are any changes at your club, please contact Stuart Thomas, whose details are at the bottom of the newsletter.

Your club may also be getting ready to hold an end of season social event. It could be the case that there may be some under 18's present. It is important to consider the welfare of everyone at the event, especially those under 18. Please remember to consider the following:

- Who is responsible for under 18's at the event?
- Is everyone aware that they cannot purchase alcoholic drinks for under 18's?
- Is the environment suitable for under 18's?
- What are you communicating to parents about the event?

If you have any further questions, please contact any member of the Ethics and Welfare Team.

## Safeguarding Training: Is everyone up to date?



For any role in hockey that involves working regularly with people under the age of 18, having the right kind of safeguarding training is very important. The Ethics and Welfare team have produced guidance regarding what kind of training each role requires and when it should be renewed. While this guidance has not changed, we have decided to try and present this guidance in a different way. Therefore, we have produced a new flow diagram to show what level of safeguarding training is required for different roles in hockey.

The flow diagram can be found on our website, the link to which can be found below. We are keen for your feedback on this style of presenting our guidance. If you are happy to give feedback regarding this, please contact Megan Orme-Smith, whose email address can be found at the bottom of this newsletter.

### Education and Training Flow Diagram

**Time to Listen Workshops**

We have a workshops at Guildford, Norton and Penrith booked with plans to rearranged the one at Old Silhillians. All new workshops will be available to see by clicking on the link below

[Time to Listen](#)



### Updated Concussion Guidance

Concussion is an on-going issue throughout sport, as its short and potential long-term effects are being researched and better understood. England Women's captain Alex Danson recently shared her experiences after she received a concussion. Despite the injury occurring over 6 months ago, Alex describes how she still suffers headaches and dizziness and the feeling of losing her identity due to the injury taking her away from Hockey. England Hockey have updated their concussion policy, guidance for parents and coaches and contain links to the most up to date Sport Concussion Assessment Tools (SCAT) for adults and children. To view England Hockey's concussion policy and guidance for coaches and parents, please click the box below.

[Concussion Guidance](#)



### Futures Cup Welfare Roles

England Hockey will be holding its annual Futures Cup tournament between 21st and 24th August at Oaklands College in St Albans, Hertfordshire. With there being more than 400 young players taking part, child welfare is extremely important for everyone involved. The roles of Welfare Manager and Welfare Officer for Futures Cup are open to all to apply for. If you are interested in applying for these roles or are interested in seeing what is required for each role, please click on the box below. If you have any questions regarding either of these roles, please contact Natasha McMorro, Talent Development Officer at England Hockey ([Natasha.mcmorrow@englandhockey.co.uk](mailto:Natasha.mcmorrow@englandhockey.co.uk)) by Friday 22nd March.

[Futures Cup Welfare Roles](#)

### England Hockey's Ethics and Welfare Contacts

- Stuart Thomas** - Ethics and Welfare Administrator & DBS Enquiries  
[stuart.thomas@englandhockey.co.uk](mailto:stuart.thomas@englandhockey.co.uk) / 01628 897516
- Megan Orme-Smith** - Ethics and Welfare Officer & General Safeguarding Enquiries  
[megan.orme-smith@englandhockey.co.uk](mailto:megan.orme-smith@englandhockey.co.uk) / 01628 897545
- Alison Hogg** - Ethics and Welfare Manager & Safeguarding Concerns  
[alison.hogg@englandhockey.co.uk](mailto:alison.hogg@englandhockey.co.uk) / 01628 897500

Call us: [01628 897500](tel:01628897500) | [Email us](#) | [Visit us](#)



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England Hockey, Bisham Abbey NSC, Bisham, Marlow, Buckinghamshire SL7 1RR

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